

Health Care Training

Why Consider Registered Apprenticeship?

In the State of Washington, health care is one of three identified growth industries. According to market research by The Health Care Personnel Shortage Task Force, the demand for health care workers will far out-pace the capacity of the traditional learning institutions.

Registered Apprenticeship is an effective learning alternative that can help meet market demand for a skilled workforce. It will accelerate the learning process through on-the-job training coupled with supplemental classroom instruction; local community technical colleges and off-site apprenticeship training centers provide supplemental classroom instruction, in most cases. Health care facilities have state of the art medical equipment that is extremely expensive and out of financial reach for most colleges. In cases like this, the apprenticeship model may be ideal because this type of training emphasizes concentrated hands-on individualized training, which is supervised by trained professionals in that occupation.

Registered Apprenticeship encourages retention through company investment in worker training. It forges cooperative relationships of companies and workers who address their worker shortages together.

Registered apprenticeship can provide seamless employment into the growth industries for our nations working poor because it provides a much-needed avenue for these families to become more self-sufficient. These families cannot afford the additional cost of a traditional education even with the greatest of budgeting. Registered apprenticeships offer an alternative route to education that allows students to study and earn.

Successful completion of a registered health care apprenticeship program will create a platform for new choices for these individuals, and encourage life long learning through career laddering within their health care system.